

NATIONAL AUTOMATIC SPRINKLER INDUSTRY WELFARE FUND • PENSION FUND

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PENSION FUND TRUSTEES

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JOHN P. EGER, Administrator

OVER-THE-COUNTER (OTC) COVID-19 TESTING BENEFIT

January 2022

Dear Participant:

The Trustees of the National Automatic Sprinkler Industry (NASI) Welfare Fund are pleased to announce a new benefit for over-the-counter (OTC) COVID-19 tests for claims incurred on and after January 15, 2022 through the remainder of the COVID-19 public health emergency.

What is Covered?

Under this benefit, the Fund will provide 100% coverage for OTC COVID-19 tests that are approved by the federal government* and are <u>not</u> purchased with a prescription or order from your health care provider. Tests must be purchased for personal use and not for employment purposes or resale. Tests purchased before January 15, 2022, will not be covered.

How Many Tests are Covered Per Person Per 30-Day Period?

Participants and beneficiaries are limited to <u>eight</u> (8) OTC COVID tests (that are <u>not</u> purchased with a physician's order or prescription) per individual per 30-day period. In applying this limit, the Fund will count each test separately, even if multiple tests are sold in one package. For example, in the case of a married participant with one dependent child, the Fund will cover no more than twenty-four (24) tests per 30-day period, eight (8) for each covered family member.

Can I use my NASI ID Card at Retail Pharmacies in the Express Scripts Network for these Tests for FREE?

Yes, eventually. The Fund uses Express Scripts (ESI) as its Pharmacy Benefit Manager (PBM). ESI is developing a program whereby you may use your NASI ID Card at any retail pharmacy in the ESI network to obtain covered OTC COVID-19 tests at no charge without any out-of-pocket payment. However, at least initially, until this program is operational, it may be necessary for you to pay for an OTC COVID-19 test upfront and then seek reimbursement from the Fund Office for the full cost of the test, as described below.

Are Tests Available Through Express Scripts' Mail Order Service?

No. At this time, tests will not be available through ESI's mail order service. If this changes, you will be notified.

What Happens If I Can't Find a Test for Free Using my NASI ID Card at an In-Network Retail Pharmacy?

If you cannot find a test for free using your NASI ID Card at an in-network retail pharmacy, and you provide upfront, out-of-pocket payment for a test (even when purchased from an out-of-network pharmacy or other retailer), you may submit your receipt to the Fund Office for reimbursement. If you would like to submit a request for reimbursement to the Fund Office, you may email the following information to C19@nasifund.org: (1) your name, address, and your NASI ID Card number (i.e., the number that starts with "SFI"); (2) the name(s) of covered individual(s) that the test or tests were purchased for; (3) a copy of the itemized receipt for your test(s) that shows the price, date of purchase, and UPC (universal product code); and (4) a picture of your test(s) that includes the bar code.

What About Tests Ordered by my Doctor?

COVID-19 tests (including federally-approved OTC COVID-19 tests) that are administered at the direction of your doctor will continue to be processed in accordance with current Plan rules at no cost to participants. There is no quantity limit on the number of tests per 30-day period that the Fund will cover when ordered by a health care provider.

While this notice is intended to summarize a recent modification to the Plan's rules, in the event there is any discrepancy between this summary and the official Plan document, the official Plan document shall apply. The Trustees reserve the right to amend the Plan at any time. If you have questions, please contact the Fund Office.

* Information on federally-approved tests may be found at https://www.fda.gov/medical-devices/coronavirus-disease-2019-covid-19-emergency-use-authorizations-medical-devices/in-vitro-diagnostics-euas.